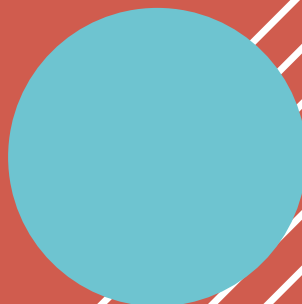


# ANNUAL REPORT 2015



  
**CLARITY**  
Happiness Within Your Reach

**Clarity Singapore Limited**  
**Annual Report for Year Ended 30 September 2015**

Clarity Singapore Limited was incorporated under the Companies Act (Cap. 50) on 10 October 2010 and that the Company is a Public Company Limited by Guarantee.

**Unique Entity Number (UEN) :** 201021634E

**Registered Address :** Block 854 Yishun Ring Road #01-3511 Singapore 760854

**Governing Board Members :**

Name	Designation	Date of Appointment	Date of Resignation
Joseph Tan Peng Chin	Chairman	10 October 2010	
Denise Pang Kiem Lan	Vice-Chair	10 October 2010	
Belinda Young Hsien Lin	Company Secretary and Board Member	10 October 2010	
Dr Christopher Cheok Cheng Soon	Board Member	10 October 2010	
Professor Philip Choo Wee Jin	Board Member	10 October 2010	
Michael Seow Choon Guan	Board Member	10 October 2010	14 December 2015
Thomas Tan Chwee Leng	Board Member	10 October 2010	6 April 2015
Cynthia Phua Siok Gek	Board Member	22 March 2012	
Ignatius Hui Yew Ping	Board Member	2 July 2013	
Linda Tan Ling Yin	Board Member	2 July 2013	
John Joseph Fenelon	Board Member	1 Jan 2016	
Sim Chay Teck	Board Member	1 Jan 2016	

**Advisory Council :**

Name	Designation	Date of Appointment	Date of Resignation
Wendy Chia	Audit Committee Chairman	4 June 2012	
Belinda Young Hsien Lin	Audit Committee Member	4 June 2012	
Sherraine Chan	Audit Committee Member	4 June 2012	
Michael Chye Hin Fah	Audit Committee Member	3 December 2015	
Cynthia Phua Siok Gek	Finance Committee Chairman	10 October 2014	
Belinda Young Hsien Lin	Finance Committee Member	10 October 2010	
Professor Philip Choo Wee Jin	Finance Committee Member	10 October 2010	
Denise Pang Kiem Lan	Human Resource & Development Chairman	10 October 2010	
Michael Seow Choon Guan	Human Resource & Development Member	10 October 2010	14 December 2015
Ignatius Hui Yew Peng	Human Resource & Development Member	2 July 2013	



**POLICIES:**

Funding Sources

Clarity Singapore Limited is financially supported by grants from Caritas Singapore, Ministry of Health, donations from general public and government Care & Share matching grant.

Memberships

Clarity Singapore Limited is a member of 1) Caritas Singapore  
2) National Council of Social Services

**REVIEW OF YEAR 2015**

**Staffing**

As at 30 September 2015, there are 6 full-time and 2 part-time staff employed by the Charity.

**Activities**

Public Education Talks  
Psycho-education Programmes  
Community PsychoSocial Programmes  
Publicity Drives  
Social Integration Activities  
Volunteer Training  
PsychoSpiritual Sessions

**Calendar of Events**

**Public Education Talks**

	Topic	Speaker
1-Nov-14	Anger Management	Dr Ishaan Gosai
14-Mar-15	Understanding Relationships	Sr Linda Lizada
23-May-15	Mental Awareness Day	Dr Lin Hong Hui, Dr Ishaan Gosai, Ms Nicole Kay
15-Aug-15	Understanding Addictions	Dr Christopher Cheok

**Psycho-education Programmes**

Date	Topic	Partner
30-Oct-14	Think Positive	YAH! MontfortCare
8-Nov-14	Pandan Rosette Making Workshop	Yishun FSC
29-Nov-14	Art Jamming (6th Run)	-
14-Mar-15, 21-Mar-15, 28-Mar-15	Healing & Forgiveness	-
25-Mar-15	Think Positive	Harmony Activity Centre
29-Mar-15	Happiness Programme with Foreign Domestic Helpers	ACMI
9-Jun-15	Stress Management Workshop	Melrose Home
27-Jun-15	Caregiver Self-Care Tips (Mandarin)	KTPH
25-Jul-15	Self-Worth Workshop	-
30-Jul-15	Crisis Management Training	-
18-Aug-15 & 19-Sep-15	Mental Health Workshop	Family Life Society
4-Sep-15	Mental Health Talk to the elderly	YAH! MontfortCare

**Community PsychoSocial Programmes**

Date	Topic
23-Jan-15	Origami Pineapple Workshop
17-Apr-15	Pandan Rosette Making Workshop
10-Jul-15	Tissue Paper Pouch Making Workshop

**Publicity Drives**

Date	In Partnership with
12-Oct-14	Silver Ribbon (Singapore)
20-Nov-14	New Life Psychiatric Rehabilitation Association

7-Dec-14	International Migrants Day
29-Aug-15	Whampoa Health Carnival
5-Sep-15	Geylang East Home for the Aged and Community Residents

**Social Integration Activities**

Date	Activities
12-Dec-14	The Power of Dance
19-Dec-14	Christmas Potluck Party
13-Feb-15	Chinese New Year Potluck Party
27-Feb-15	Music & Hope
28-Feb-15	Chingay Parade Singapore
11-Apr-15	Ice-Cream Making Workshop

**Volunteer Training**

Date	Topic
7-Feb-15	Befriending Training
14-Feb-15	Volunteer Meeting
16-May-15	Befriending Training

**PsychoSpiritual Programmes**

Date	Topic	Partner
7-Feb-2015	Introduction to Christian Meditation	World Community for Christian Meditation
14-Feb-2015		
28-Feb-2015		

**Other Activities**

4th Anniversary Celebration and Mass on 10 October 2014

**Fundraising Event and Activity**

A fundraising dinner was held on 5 November 2015. Donations started to be received from June 2015 when invitations were extended to potential donors.

## **REVIEW OF FINANCIAL STATE AND EXPLANATION OF MAJOR FINANCIAL TRANSACTIONS**

Clarity Singapore Limited has a surplus of \$216,688 for the year ended 30 September 2015. Total income and expenses were \$778,353 and \$561,665 respectively.

Significant and new income items were donations of \$80,100 from fundraising dinner drive which commenced in June 2015 and dinner held on 5 November 2015, and Care & Share Matching Grant of \$137,794 received in the financial year. Staff cost remained the largest expense item due to the service nature of our charitable activities. Our reserves is \$796,088 as at 30 September 2015, held by time deposits of \$500,000.

## **REVIEW AND CHANGES IN MEMORANDUM AND ARTICLES OF ASSOCIATION**

Clause 6 and 9 of the Memorandum of Association and Articles 4, 6, 7 17, 20, 32, 32A, 38A, 45 and 47 of the Articles of Association has been amended with approval from Commissioner of Charities, Ministry of Social and Family. This has been approved by members at the Extraordinary General Meeting held on 23 February 2016.

## **EXPLANATION OF THE PURPOSES FOR WHICH THE CHARITY'S ASSETS ARE HELD**

The charity's assets mainly comprise computer, office equipment and furniture. They are used to enable staff to carry out the charitable activities of Clarity Singapore Limited.

## **FUTURE PLANS AND COMMITMENTS**

Development of services in the second service location of Clarity Singapore Limited at Agape Village, Toa Payoh.  
Commitment to Ministry of Health on the deliverables to support persons with mild to moderate mental illness. This is the COMIT programme co-ordinated by Agency for Integrated Care.  
Commitment to deliver the approved projects under the Care & Share Matching Grant Programme.

### **Note :**

Policy relating to the management and avoidance of conflicts of interest.

Declaration of directorship in other companies at board meetings. This is done annually and as and when directors hold new directorship in a company.  
General Notice given pursuant to Section 156(4) of the Companies Act, Cap 50. is submitted to the Company Secretary annually.

**Other disclosures:**

(a) Ms Grace Ang Siew Leng, Executive Director, was appointed on 4 April 2011;

(b)

<b>Name of Director</b>	<b>Occupation</b>
Joseph Tan Peng Chin	Lawyer
Denise Pang Kiem Lan	Mentor
Belinda Young Hsien Lin	Accountant
Dr Christopher Cheok Cheng Soon	Doctor
Professor Philip Choo Wee Jin	Chief Executive Officer
Cynthia Phua Siok Gek	Consultant
Ignatius Hui Yew Ping	Business Consultant
Linda Tan Ling Yin	Self-employed
John Joseph Fenelon	Roman Catholic Priest
Sim Chay Teck	Roman Catholic Priest

(c) There are no current holder of any of the relevant offices who has prior to his current term held any of the relevant offices in the charity;

(d) There are no related entities of the charity and, none of the governing board members of the charity are also persons having the general control and management of the administration of the related entity;

(e) The charity has a reserve policy of a general reserve level of two years, to ensure financial sustainability and continuity for the purpose of operating effective programmes;

(f) There are no funds of the charity which are in deficit;

(g) The principal funding sources of the charity are:-

- (1) Caritas Singapore
- (2) Ministry of Health
- (3) Government Care & Share Matching Grant
- (4) General Public